

ESTABLISHMENT REGISTER 2021



As presented to Parliament

GOVERNMENT OF KIRIBATI

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IMPORTANT NOTES

1. The Public Service Office (PSO) is the responsible Government agency for coordinating the formulation of the Government Establishment Register (ER) in accordance to the ER Framework. The ER Framework is developed to guide the formulation of the ER over the period of 3 years 2018 - 2020.
2. The ER Framework 2018 – 2020 articulates the following:
 - The ER should be framed in a multiyear period document to align it with KV20, KDP and MSP;
 - There would be a mid-year review mechanism to assess the rate of recruitment for approved new posts;
 - There would be an approved quota allocation for new post annually during the 3 year-timeframe period based on the annual determined recruitment capacity;
 - Based on the multi-year ER framework, Ministries only need to update their annual ER in accordance to their priority list within their allocated quota which will be approved every year;
 - The ER submissions should be based on workforce capacity analysis, in-line with the Government national plan, Ministries strategic plan and other national long-term plans;
 - The ER submissions should promote the trade-off and zero-cost, prioritization, and workforce plan oriented approaches; and
 - The annual ER formulation cycle is a joint decision between the Ministry of Finance and Economic Development and the Public Service Office taking into the account the end of year session of the Parliament.
3. In the summary, posts which have been approved for inclusion in this multi-year are based on Ministries submissions that had been reviewed and analysed by the PSO in accordance to the principles of the ER framework. The total number allocated under the year 2019 shows the total posts which will only be budgeted for in 2019.
4. Procedures for amending current ER annually such as:
 - Creation of new post;
 - Up-grading of post;
 - Abolition of post;
 - Re-prioritizing of post;
 - Freezing of post;
 - Retitling of post;

should follow the mid-year review mechanism where all submissions need to be made to the Public Service Office no later than end of June every year. The Public Service Office would work with the Ministry of Finance and Economic Development for there are any cost implications involved, otherwise the amendment is approved and reflected in the revised ER version which will be formulated every mid-year.

Salary Scale wef 2018

Level	Gross		Level	Gross
L19-1	\$ 6,151.60		L8-1	\$ 15,750.80
L19-2	\$ 6,320.60		L8-2	\$ 16,055.00
L19-3	\$ 6,489.60			
L18-1	\$ 6,658.60		L7-1	\$ 16,359.20
L18-2	\$ 6,827.60		L7-2	\$ 16,663.40
L18-3	\$ 6,996.60			
L17-1	\$ 7,165.60		L6-1	\$ 17,035.20
L17-2	\$ 7,334.60		L6-2	\$ 17,407.00
L17-3	\$ 7,503.60			
L16-1	\$ 7,672.60		L5-1	\$ 17,778.80
L16-2	\$ 7,841.60		L5-2	\$ 18,150.60
L16-3	\$ 8,010.60			
L15-1	\$ 8,247.20		L4-1	\$ 18,522.40
L15-2	\$ 8,483.80		L4-2	\$ 18,894.20
L15-3	\$ 8,720.40			
L15-4	\$ 8,957.00		L3-1	\$ 20,381.40
L14-1	\$ 9,193.60			
L14-2	\$ 9,430.20		L2-1	\$ 21,294.00
L14-3	\$ 9,666.80			
L14-4	\$ 9,903.40			
L13-1	\$ 10,140.00			
L13-2	\$ 10,376.60			
L13-3	\$ 10,613.20			
L13-4	\$ 10,849.80			
L12-1	\$ 11,086.40			
L12-2	\$ 11,323.00			
L12-3	\$ 11,559.60			
L12-4	\$ 11,796.20			
L11-1	\$ 12,100.40			
L11-2	\$ 12,404.60			
L11-3	\$ 12,708.80			
L11-4	\$ 13,013.00			
L10-1	\$ 13,317.20			
L10-2	\$ 13,621.40			
L10-3	\$ 13,925.60			
L10-4	\$ 14,229.80			
L9-1	\$ 14,534.00			
L9-2	\$ 14,838.20			
L9-3	\$ 15,142.40			
L9-4	\$ 15,446.60			

SUMMARY

DEPARTMENTS	2021		
	Permanent	SNP	Total
Office of Te Beretitenti	71	1	72
Public Service Office	43	2	45
Judiciary	89	0	89
Kiribati Police Service	459	146	605
Public Service Commission	8	0	8
Min. of Foreign Affairs & Immigration	63	1	64
Ministry of Internal Affairs	142	1	143
Ministry of Environment, Lands & Agricultural Development	203	3	206
Maneaba ni Maungatabu	63	0	63
Ministry of Commerce, Industry & Cooperatives	90	0	90
Kiribati National Audit Office	46	0	46
Office of the Attorney General	34	0	34
Ministry of Fisheries & Marine Resources Development	170	7	177
Ministry of Health and Medical Services	865	69	934
Ministry of Education	1501	238	1739
Ministry of Information, Communication, Transport & Tourism Development	190	25	215
Ministry of Finance & Economic Development	171	2	173
Ministry of Infrastructure & Sustainable Energy	198	12	210
Ministry of Employment & Human Resource	199	1	200
Ministry of Line & Phoenix Islands Development	202	4	206
Ministry of Women, Youth, Sport & Social Affairs	79	0	79
Ministry of Justice	156	2	158
Leadership Commission	12	0	12
Totals:	5054	514	5568

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Office of the Beretitenti				
<u>Headquarters</u>				
Beretitenti	Constitutional	1	1	
Secretary to the Cabinet	L2	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Private Secretary	L6-5	1	1	
Emergency Response Officer	L9-7	0	1	new post
Assistant Secretary	L10-9/8-7	0	1	new post
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	2	2	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Landscaper & Nurseryman	L19-18	0	1	new post
Driver	L19-18	1	1	
Cleaner	L19-18	2	2	
		13	16	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	3	3	
		5	5	
<u>Cabinet Secretariat</u>				
Senior Clerk to the Cabinet	L6-5	1	1	
Clerk to the Cabinet	L10-9/8-7	1	1	
		2	2	
<u>State House</u>				
Superintendent	L10-9/8-7	1	1	
Chef	L11-10/9-7	1	1	
Handyman	L17-16	1	1	
Laundress	L19-18/17-16	1	1	
House-keeper	L19-18/17-16	1	1	
House-maid	L19-18/17-16	1	1	
Gardener	L19-18/17-16	1	1	
Cleaner	L19-18	1	1	
		8	8	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Office of the Beretitenti</u>				
<u>Strategic National Policy Unit</u>				
Director	L3	1	1	
Senior Policy Advisor (Economic)	L6-5/4	1	1	
Senior Policy Advisor (Strategic)	L6-5/4	1	1	
Climate Change Coordinator	L9-7	1	1	
Disaster Risk Reduction Officer	L9-7	1	1	
		5	5	
<u>Kiribati Meteorological Services</u>				
Director Meteorological Services	L4	1	1	
Quality Assurance Officer	L6-5	1	1	
Climate Officer	L9-7	1	1	
IT Specialist	L10/9-7	1	1	
Senior Metrological Officer	L11-10/9-7	1	1	
Climate Officer	L11-10	1	1	
Station Technical Officer	L11-10	1	1	
Forecaster	L11-10	1	1	
Technician	L14-12	1	1	
Assistant Forecaster	L14-12	3	3	
Accounts Officer	L18-15/14-12	1	1	
CliDe Operator	L18-15	1	1	
Meteorological Observer	L18-15	13	13	
Driver	L19-18	1	1	
Support Officer	L19-18	1	1	
Carpenter	L19-18	1	1	
Cleaner	L19-18	1	1	
		31	31	
<u>MET Kiritimati Office</u>				
Senior Metrological Observer	L11-10/9-7	1	1	
		1	1	
<u>Communication Unit (Formerly Press Liaising Unit)</u>				
Senior Communication Officer	L6-5	1	1	
Commuinication Officer	L12-10/9-7	1	1	
		2	2	

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Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Office of the Beretitenti</u>				
<u>Disaster Risk Management Unit</u>				
National Disaster Risk Management Officer	L9-7/6-5	1	1	
		1	1	
<u>Supernumerary Posts</u>				
Administration Assistant	L12-11	0	1	new post
		0	1	
Total Permanent Posts		68	71	
Total Supernumerary Posts		0	1	
Total		68	72	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Public Service Office				
<u>Policy Development & Support Services</u>				
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Assistant Secretary	L10-9/8-7	2	2	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	3	3	
Driver	L19-18	1	1	
Cleaner	L19-18	1	1	
		12	12	
<u>Planning Unit</u>				
Senior Project & Planning Officer	L6-5	1	1	
Project Officer	L10-9/8-7	1	1	
		2	2	
<u>ICT Division</u>				
Director of ICT	L4	1	1	
Senior ICT Officer	L6-5	1	1	
ICT Officer	L10-9/8-7	2	2	
Assistatnt ICT Officer	L11-10	1	1	
ICT Helpdesk Officer	L13-12	1	1	
		6	6	
<u>Human Resource Developmnet & Management Center</u>				
Director of HRDM	L4	1	1	
Deputy Director HRDM	L5	1	1	
Senior Human Resource Officer	L6	1	1	
Senior Human Resource Officer	L6	1	1	
Human Resource Officer	L9-7	4	4	
Senior Assistant HR Officer	L12-10	1	1	
Senior Assistant HR Officer	L12-10	1	1	
Assistant Human Resource Officer	L15-13	1	1	
Assistant Human Resource Officer	L15-13	1	1	
		12	12	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Public Service Office				
<u>Public Sector Performance & Services Management Section</u>				
Director PSPSM	L4	1	1	
National Customer Service/ Services Delivery Improvement Coordinator	L6-5	1	1	
Senior Public Service Integrity & Corruption Control Officer	L6-5	1	1	
Senior Public Service Inspector	L6-5	1	1	
Public Service Integrity & Corruption Control Officer	L10-9/8-7	1	1	
Public Sector Inspector	L10-9/8-7	3	3	
Complaint Management Officer	L15-13	3	3	
		11	11	
<u>Supernumerary Posts</u>				
Administrative Officer CI 3	L6-5	1	1	
Administrative Officer CI 4	L10-9/8-7	1	1	
		2	2	
Total Permanent Posts		43	43	
Total Supernumerary Posts		2	2	
Total		45	45	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Judiciary				
<u>Headquarters</u>				
Chief Justice	Constitutional	1	1	
Puisne Judge	Constitutional	1	1	
Chief Registrar	L4	1	1	
Deputy Chief Registrar	L6-5	1	1	
Magistrates Class I	L8-7	6	6	
Judicial Development & Public Relations Officer	L9-7/6-5	1	1	
Senior Registrar	L9-7	1	1	
Magistrates Class II	L11-10/9	6	6	
IT Manager	L11-10	1	1	
Office Administrative Officer	L11-10	1	1	
Senior Court Clerk	L12/11-10	2	2	
Executive Secretary	L13-12/11-10	1	1	*
IT Officer	L13-12	1	1	
Case Manager	L13-12	3	3	
Interpreter	L14-12	3	3	
Courts Technology Officer	L18-16/15-14	2	2	
Registry Clerk	L18-15	1	1	
Sheriff	L18-15	1	1	
Driver	L19-18	2	2	
Cleaner	L19-18	2	2	
		38	38	
<u>Accounts Section</u>				
Senior Accountant	L8-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	1	1	
		3	3	
<u>Magistrate Division</u>				
Chief Magistrate	L4	1	1	
Principial Magistrate	L5	2	2	
Senior Magistrate	L6	1	1	
High Court Case Manager	L13-12	1	1	
IT Officer	L14-13	1	1	
Court Clerk	L16-15/14-12	36	36	
Court Registry Officer	L18-15	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Judiciary				
Archivist Officer	L18-16	1	1	
Bailiff	L19-18	3	3	
		<hr/>	<hr/>	
		47	47	
Technical Division				
Judicial Technical Officer	L6-5	1	1	
		<hr/>	<hr/>	
		1	1	
Total Permanent Posts		89	89	
Total Supernumerary Posts		0	0	
Total		<hr/>	<hr/>	
		89	89	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Kiribati Police Service</u>				
<u>Headquarters</u>				
Commissioner of Police	L3	1	1	
Deputy Commissioner of Police	L4	2	2	
Director of Corporate Services	L4	1	1	
Assistant Commissioner	L5	0	4	formerly PS.1 new post. Upgraded
Police Superintendent	L6-5	3	0	Retitled to Assistant Commissioner. Upgraded
Superintendent	L6	0	7	formerly AS.1 new post. Upgraded
Assist. Superintendent	L8-7	6	0	Retitled to Superintendent. Upgraded
OIC Human Resource Management	L9-7	1	1	
Inspector	L10-9/8-7	21	23	2 new posts. Upgraded
OIC Information Technology	L11-10/9-7	1	1	
Public & Media Relations Officer	L12-10/9-7	1	1	
Assistant HR Officer	L12-11	0	1	new post
IT Assistant	L12-11	1	1	
Sergeant	L12-11	40	77	37 new posts
Police Mechanics	L13-12	3	3	
Constable	L16-15/14-13	321	282	39 traded off
Assistant Storeman	L19-18	1	1	
Switchboard Operator	L19-18	5	4	1 traded off
Police Driver	L19-18	4	4	
Cleaner	L19-18	2	2	
		414	416	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	4	4	
		6	6	
<u>Civilian Staff</u>				
Office Manager	L12-11	1	1	
Store Manager	L14-12	0	1	new post
Registry Clerk/Receptionist	L18-15/14-12	5	4	1 traded off
		6	6	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Kiribati Police Service</u>				
<u>Kiritimati Branch</u>				
Superintendent	L6	1	1	formerly Assistant Superintendent, upgraded
Inspector	L10-9/8-7	3	3	upgraded
Sergeant	L12-11	2	2	
Constable	L16-15/14-13	25	25	
		31	31	
<u>Supernumerary Posts</u>				
Special Sergeant	Special Rate	20	20	
Special Constable	Special Rate	126	126	
		146	146	
Total Permanent Posts		457	459	
Total Supernumerary Posts		146	146	
Total		603	605	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Public Service Commission				
<u>Headquarters</u>				
Chairman	L3	1	1	
Senior Assistant Secretary	L6-5	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Chauffer	L18-17	1	1	
Cleaner	L19-18	1	1	
		7	7	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
Total Permanent Posts		8	8	
Total Supernumerary Posts		0	0	
Total		8	8	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Foreign Affairs & Immigration</u>				
<u>Admin., Policy and Supports Services</u>				
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Protocol Officer	L10-9	1	1	
Development Coordination Officer	L11-10/9-7	1	1	formerly Coordination & Project Officer
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Assistant Protocol Officer	L15-14	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Driver	L19-18	1	1	
Cleaner	L19-18	1	1	
		13	13	
<u>Multilateral Affairs</u>				
Director	L4	1	1	
Deputy Director	L6-5	1	1	formerly Senior Multilateral Affairs Officer
Desk Officer	L11-10/9-7	1	1	
		3	3	
<u>Kiribati Permanent Mission to the UN</u>				
Ambassador	L3	1	1	
Deputy Head of Mission	L4	1	1	
First Secretary	L6-5/4	1	1	
Third Secretary	L9-7/6-5	1	1	
Coordination & Project Officer	L11-10/9-7	1	1	
Driver	Special Rate	1	1	
		6	6	
<u>Asia Pacific</u>				
Director	L4	1	1	
Deputy Director	L6-5	1	1	
Desk Officer	L11-10/9-7	1	1	
		3	3	
<u>Kiribati Embassy People's Republic of China</u>				
Ambassador	L3	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Foreign Affairs & Immigration</u>				
First Secretary	L6-5/4	1	1	
Executive Assistant	Special Rate	1	1	
Driver	Special Rate	1	1	
		4	4	
<u>Kiribati High Commission Fiji</u>				
High Commissioner	L3	1	1	
First Secretary	L6-5/4	1	1	
Education Attache	L6	1	1	retitled from SSO
Third Secretary	L8-7/6-5	1	1	
Executive Assistant	Special Rate	1	1	
Office Assistant	Special Rate	1	1	
Handyman	Special Rate	1	1	
Security Guard	Special Rate	3	3	
Maid	Special Rate	1	1	
Driver	Special Rate	1	1	
		12	12	
<u>Kiribati Geneva Mission - new</u>				
Ambassador	L3	0	1	new post
First Secretary	L6-5/4	0	1	new post
Third Secretary	L8-7/6-5	0	1	new post
Driver	Special Rate	0	1	new post
		0	4	
<u>AP Supernumerary Posts</u>				
Desk Officer Pacific Plan	L11-10/9-7	0	0	
		0	0	
<u>Immigration Services</u>				
Director of Immigration	L4	1	1	
Deputy Director	L6-5	1	1	
Senior Immigration Officer	L9-7	1	1	
Assistant Senior Immigration Officer	L13-12/11-10	2	2	
Passport Officer	L14-12	4	4	
Immigration Officer	L15-14	3	3	
Assistant Immigration Officer	L18-15	3	3	
		15	15	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Foreign Affairs & Immigration				
<u>Kiritimati Branch</u>				
Immigration Officer	L15-14	2	2	
Assistant Immigration Officer	L18-15	2	2	
		4	4	
Total Permanent Posts		59	63	
Total Supernumerary Posts		1	1	
Total		60	64	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Internal Affairs				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	5	5	
Chauffeur	L18-17	1	1	
Driver	L19-18	3	3	
Cleaner	L19-18	2	2	
		19	19	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	2	2	
		4	4	
<u>ICT Division</u>				
IT Specialist	L10-9/8-7	1	1	
Help Desk	L13-12	1	1	
		2	2	
<u>Cultural Division</u>				
Director Cultural/ Museum	L4	1	1	
Senior Museum Officer	L6-5	1	1	
Senior Cultural Officer	L6-5	1	1	
Cultural Promotion Officer	L8-7	0	1	new post
Museum Curator Officer	L11-10/9-7	1	1	
Cultural Officer	L11-10/9-7	1	1	formerly ICH Desk Officer
Multimedia Officer	L12-11/10-9	1	1	
Assistant Museum Officer	L13-12	1	1	
Assistant Cultural Officer	L13-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Security Guard/Caretaker	L19-18	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Internal Affairs</u>				
Cleaner	L19-18	1	1	
		11	12	
<u>Local Government Section</u>				
Director of Local Government	L4	1	1	
Senior Local Government Officer	L6-5	1	1	
Senior Local Government Internal Auditor	L6-5	1	1	
Senior Urban Management Officer	L6	1	1	
Urban Management Officer	L9-7	1	1	
Local Government Officer	L9-7	1	1	
Local Government Auditor	L9-7	2	2	
Island Council Clerk	L9-7	23	23	
Senior Assistant Local Government Internal Auditor	L12-10	3	3	
Senior Assistant Urban Management Officer	L12-11	1	1	formerly Senior Assistant Local Gov't Officer
Island Council Treasurer	L14-12	0	3	3 transferred from MFED
Assistant Local Gov't Officer	L14-12	2	2	
Assistant Local Government Internal Auditor	L14-12	6	6	
Council Finance Clerk	L19-18	23	23	
		66	69	
<u>Outer Island Maintenance Unit</u>				
Local Government Maintenance Officer	L12-10	1	1	
Senior Assistant Local Government Maintenance Officer	L14-12	1	1	
Assistant Maintenance Officer	L19-18/17-16	1	1	
		3	3	
<u>Rural Planning Unit</u>				
Director of Rural Planning	L4	1	1	
Deputy Director	L5	1	1	
Senior Rural Development Officer	L9-7	2	2	
Rural Development Officer	L11-10/9	5	5	
Island Development Officer	L14-12	23	23	
Island Procurement Officer	L18-15	1	1	
		33	33	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Internal Affairs				
<u>Supernumerary Posts</u>				
Security Guard/Caretaker	L19-18	1	1	
		1	1	
Total Permanent Posts		138	142	
Total Supernumerary Posts		1	1	
Total		139	143	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Environment, Lands and Agricultural Development				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior IT Officer	L6-5	1	1	
Senior Assistant Secretary	L6-5	1	1	
Senior Project Officer	L6-5	1	1	
Project Officer	L9-7	2	2	
Assistant Secretary	L10-9/8-7	1	1	
IT Specialist	L10-9	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	3	3	
Chauffeur	L18-17	1	1	
Driver	L19-18	2	2	
Cleaner	L19-18	1	1	
		19	19	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	3	3	
		5	5	
<u>Agriculture Division</u>				
Director of Agriculture	L4	1	1	
Deputy Director of Agriculture	L5	1	1	
Principal Agricultural Officer	L6	1	1	
Senior Agricultural Officer	L9-7	4	4	
Agricultural Officer	L11-10	6	6	
Assistant Agricultural Officer	L13-12	5	5	
Agricultural Assistant	L16-14	23	23	
Storeman Grade II	L17-16	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Stockman	L19-18	8	8	
Nurseryman	L19-18	22	22	
Driver	L19-18	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Environment, Lands and Agricultural Development</u>				
Carpenter	L19-18	1	1	
Cleaner	L19-18	2	2	
		77	77	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	2	2	
		2	2	
<u>Kiritimati Branch</u>				
Principal Agriculture Officer	L6	1	1	
Senior Agricultural Officer	L9-7	1	1	
Assistant Agricultural Officer	L13-12	1	1	
Agricultural Assistant	L16-14	1	1	
Driver	L19-18	1	1	
Stockman	L19-18	2	2	
Nurseryman	L19-18	4	4	
Security Guard	L19-18	1	1	
		12	12	
<u>Environment & Conservation Division</u>				
Director of Environment	L4	1	1	
Deputy Director of Environment	L5	1	1	
Program Manager (BCCS)	L6	1	1	
Program Manager (LCS)	L6	1	1	
Program Manager (WACMOS)	L6	1	1	
Program Manager (EMIS)	L6	1	1	
Senior Environment Officer (Data Analyst)	L7-6	1	1	
Senior Environmental Officer (Env. Inspector)	L7	1	1	
Biodiversity Conservation Officer	L9-7	1	1	
Environment Information System Officer	L9-7	1	1	
Chemical/Hazardous Waste Management Officer	L11-10/9-7	1	1	
Environment Officer	L11-10/9-7	1	1	
Climate Change Planning Officer	L11-10/9-7	1	1	
Solid Waste Management Officer	L11-10/9-7	1	1	
Environment Awareness Officer	L11-10/9-7	1	1	
Environment Inspector	L11-10/9-7	2	2	
Environment Officer (Env. Licensing)	L11-10	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Environment, Lands and Agricultural Development				
Environment Officer (Biodiversity Conservations)	L11-10	1	1	
Assistant Environment Inspector	L11-10	1	1	
Assistant Impact Assessment Officer	L13-12	1	1	
Assistant Env. Education Officer	L13-12	1	1	
Assistant Pollution Control Officer	L13-12	1	1	
Multi Office Assistant	L19-18	2	2	
		25	25	
<u>Lands Management Division</u>				
Director of Lands	L4	1	1	
Deputy Lands Planning Officer	L6-5	1	1	formerly Chief Lands Planning Officer
Deputy Lands Surveyor	L6-5	1	1	formerly Chief Lands Surveyor
Deputy Land Management Officer	L6-5	1	1	formerly Chief Land Management Officer
Land Registrar	L11-10/9-7	1	1	
Senior Cartographer	L11-10/9-7	1	1	
Land Valuer	L11-10/9-7	1	1	
Senior Land Management Officer	L11-10/9-7	1	1	
Senior Land Planning Officer	L11-10/9-7	1	1	
Senior Lands Surveyor	L11-10/9-7	1	1	
Assistant IT Officer	L13-12	0	1	new post
Land Administrative Officer	L13-12	1	1	
Land Planning Officer	L13-12	2	2	
Land Management Officer	L13-12	1	1	
Cartographer	L13-12	2	2	
Deceased Estate Officer	L13-12	1	1	
Lands Surveyor Grd I	L13-12	3	3	
Lease Payment Officer	L15-14	1	1	
Land Management Receptionist	L15-14	1	1	
Development Enforcement Officer	L15-14	1	1	
Assistant Lands Surveyor	L15-14	4	4	
Storeman/ Assistant Land Inspector	L17-16	1	1	formerly Storeman Grade II
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Inspection & Survey Assistant	L19-18/17-16	6	6	formerly Survey Field Assistant
Gardener	L19-18	1	1	
Driver	L19-18	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Environment, Lands and Agricultural Development				
Cleaner	L19-18	1	1	
		38	39	
<u>Kiritimati Branch</u>				
Chief Land Management Officer	L6-5	1	1	
Senior Land Surveyor	L11-10/9-7	1	1	
Lands Surveyor Grd I	L13-12	2	2	
Land Management Liaison Officer	L13-12	1	1	
Cartographer	L13-12	1	1	
Land Planning Officer	L13-12	1	1	
Assistant Lands Surveyor	L15-14	1	1	
Land Management Revenue/Registry Clerk	L18-15/14-12	1	1	
Survey Field Assistant	L19-18/17-16	2	2	
Office Cleaner	L19-18	1	1	
		12	12	
<u>Wildlife Unit - Kiritimati</u>				
Assistant Senior Wildlife Officer	L9-7	1	1	
Senior Environment Inspector	L9-7	1	1	
Wildlife Officer	L11-10/9	1	1	
Assistant Environment Officer	L11-10	1	1	
Assistant Wildlife Officer	L14-12	3	3	
Wildlife Assistant	L18-15	5	5	
		12	12	
<u>Supernumerary Posts</u>				
Land Commissioner	L9-7	3	3	
		3	3	
Total Permanent Posts		202	203	
Total Supernumerary Posts		3	3	
Total		205	206	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Maneaba ni Maungatabu</u>				
<u>Headquarters</u>				
Speaker	Constitutional	1	1	
Parliament Members	Constitutional	32	31	number corrected.
Clerk to Parliament	L3	1	1	
Deputy Clerk to Parliament	L6-5	1	1	
Parliamentary Counsel	L6	1	1	
IT Specialist	L9-7	1	1	
Senior Librarian	L10-9/8-7	1	1	
Public Education & Outreach Officer	L11-10/9-7	1	1	
Hansard Editor	L11-10/9-7	1	1	
Office Services Supervisor	L12-11	1	1	
IT Assistant	L12-11	1	1	
Executive Officer	L13-12/11-10	1	1	
Research and Table Officer	L15-13	1	1	
Librarian	L15-14	1	1	
Transcriber	L15-14	3	3	
Office Services Assistant	L18-15/14-12	1	1	
Chauffeur	L18-17	1	1	
Handyman	L19-18	1	1	
Driver	L19-18	1	1	
Security Guard	L19-18	1	1	
Gardener	L19-18	1	1	
Cleaner	L19-18	3	3	
		57	56	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	2	2	
		4	4	
<u>Parliament Committee</u>				
Committee Secretary	L11-10/9-7	2	2	
Transcriber	L15-14	1	1	
		3	3	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Maneaba ni Maungatabu				
Total Permanent Posts		64	63	
Total Supernumerary Posts		0	0	
Total		64	63	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Commerce, Industry & Cooperatives				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Business Regulatory Specialist	L6-5	1	1	
Project Officer	L9-7	0	1	new post
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	3	3	
Chauffeur	L18-17	1	1	
Driver	L19-18	1	1	
Cleaner	L19-18	2	2	
		15	16	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	3	3	
		5	5	
<u>ICT & BIU Division</u>				
Senior ICT Officer	L6-5	1	1	formerly Senior IT Specialist
ICT Officer	L9-7	0	1	new post
ICT Helpdesk	L13-12	1	1	
Assistant Business Information Officer	L13-12	1	1	
Data Entry Officer	L18-15	1	1	
		4	5	
<u>BUSINESS PROMOTION CENTRE</u>				
Director of BPC	L4	1	1	
		1	1	
<u>Quality Promotion Division</u>				
Senior Quality Promotion Officer	L6-5	1	1	
Quality Promotion Officer	L11-10/9-7	2	2	
Assistant Quality Promotion Officer	L15-14/13-12	2	2	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Commerce, Industry & Cooperatives				
		5	5	
<u>Investment Promotion Division</u>				
Senior Investment Promotion Officer	L6-5	1	1	
Investment Promotion Officer (Compliance/Aftercare)	L11-10/9-7	1	1	
Investment Officer (Marketing/Promotion)	L11-10/9-7	1	1	
Investment Information Officer	L11-10/9-7	1	1	
Assistant Co-operative Promotion Officer	L15-14/13-12	1	1	
Assistant Cooperative Promotion Officer	L15-14/13-12	1	1	
Assistant Investment Officer	L15-14/13-12	1	1	
Security Guard	L19-18	1	1	
		8	8	
<u>Trade Promotion Division</u>				
Senior Trade Officer	L6-5	1	1	
Trade Officer	L11-10/9-7	2	2	
Assistant Trade Officer	L15-14/13-12	2	2	
		5	5	
<u>Industry Development & Promotion Division</u>				
Senior Industry Officer	L6-5	1	1	
Industry Promotion Officer	L11-10/9-7	1	1	
Assistant Industry Promotion Officer	L15-14/13-12	1	1	
		3	3	
<u>Business Promotion Division</u>				
Senior Business Promotion Officer	L6-5	1	1	
Business Promotion Officer	L11-10/9-7	1	1	
Co-operative Promotion officer	L11-10/9-7	1	1	
Credit Union Promotion Officer	L11-10/9-7	1	1	
Assistant Business Promotion Officer	L15-14/13-12	1	1	
Assistant Credit Union Promotion Officer	L15-14/13-12	1	1	
		6	6	
<u>BUSINESS REGULATORY CENTRE</u>				
Director of BRC	L4	1	1	
		1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Commerce, Industry & Cooperatives</u>				
<u>Consumer Protection Division</u>				
Senior Consumer Protection Officer	L6-5	1	1	
Consumer Protection Officer	L11-10/9-7	1	1	
Price Monitoring Officer	L11-10/9-7	1	1	formerly Commerce Officer
Metrology Officer	L11-10/9-7	1	1	
Assistant Price Monitoring Officer	L15-14/13-12	1	1	formerly Assistant Commerce Officer
Assistant Metrology Officer	L15-14/13-12	1	1	
Assistant Consumer Protection Officer	L15-14/13-12	1	1	
		7	7	
<u>Intellectual Property Division</u>				
Senior Intellectual Property Officer	L6-5	1	1	
Intellectual Property Officer	L11-10/9-7	1	1	
Copyright Officer	L11-10/9-7	1	1	
Assistant Intellectual Property Officer	L15-14/13-12	1	1	
Assistant Copyright Officer	L15-14/13-12	1	1	
		5	5	
<u>Business & Companies Registry & Compliance Division</u>				
Senior Business/Companies Registry & Compliance Officer	L6-5	1	1	
Business/ Company Registry Officer	L11-10/9-7	1	1	
Business/Companies Compliance Officer	L11-10/9-7	1	1	
Assistance Business/Companies Registry Officer	L15-14/13-12	1	1	
Assistance Business/Companies Compliance Officer	L15-14/13-12	1	1	
		5	5	
<u>Cooperative & Credit Union Registry & Compliance Division</u>				
Senior Cooperative & Credit Union Registry & Compliance Officer	L6-5	1	1	
Cooperative & Credit Union Registry Officer	L11-10/9-7	1	1	
Cooperative & Credit Union Compliance Officer	L11-10/9-7	1	1	
Assistant Cooperative & Credit Union Registry Officer	L15-14/13-12	1	1	
Assistant Cooperative & Credit Union Compliance Officer	L15-14/13-12	1	1	
		5	5	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Commerce, Industry & Cooperatives				
<u>Support Unit (Kiritimati Office)</u>				
Business Promotion Officer	L9-7/6-5	1	0	transferred to BPU & retitled
Assistant Business Promotion Officer	L13-12	1	0	transferred to BPU
Assistant Business Regulatory Officer	L13-12	1	0	transferred to BRU
Assistant Business Information Officer	L13-12	1	1	
Accounts Officer	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Driver	L19-18	1	1	
Cleaner	L19-18	1	1	
		8	5	
<u>Business Promotion Unit (Kiritimati Office)</u>				
Senior Business Promotion Officer	L9-7/6-5	0	1	formerly BPO transferred from Support Unit (Xmas office) and retitled
Business Promotion Officer	L11-10	1	1	formerly Promotion Officer
Assistant Business Promotion Officer	L13-12	0	1	formerly ABPO transferred from Support Unit (Xmas Office)
Assistant Business Promotion Officer	L13-12	1	1	formerly Assistant Promotion Officer
		2	4	
<u>Business Regulatory Unit (Kiritimati Office)</u>				
Senior Business Regulatory Officer	L6-5	0	1	new post
Business Regulatory Officer	L11-10	1	1	formerly Regulatory Officer
Assistant Business Regulatory Officer	L13-12	1	1	formerly Assistant Regulatory Officer
Assistant Business Regulatory Officer	L13-12	0	1	transferred from Support Unit (Xmas Office)
		2	4	
<u>Supernumerary Posts</u>				
Trade Information Officer	L11-10/9-7	1	0	project funding ceased
		1	0	
Total Permanent Posts		87	90	
Total Supernumerary Posts		1	0	
Total		88	90	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Kiribati National Audit Office</u>				
<u>Headquarters</u>				
Auditor General	Constitutional	1	1	
Principal Auditor	L4	1	2	1 new post. Upgraded from L6-5
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Driver	L19-18	2	2	
Cleaner	L19-18	2	2	
		10	11	
<u>Accounts Unit</u>				
Assistant Accountant	L12-11/10	1	1	
		1	1	
<u>Information Communication Technology Unit</u>				
Senior IT Specialist	L4	0	1	transferred from Supernumerary & upgraded
Assistant IT Specialist	L12-11/10	1	1	upgraded
		1	2	
<u>Government/Local Government Unit</u>				
Principal Auditor	L4	1	1	upgraded from L6-5
Senior Auditor	L8-7/6-5	1	1	upgraded from L8-7
Senior Auditor	L8-7/6-5	1	1	as above
Auditor	L10-9/8	3	3	upgraded from L10-9
Assistant Auditor	L12-11/10	2	2	upgraded from L12-11
Examiner of Accounts	L18-15/14-12	8	8	
		16	16	
<u>State Owned Entities Unit</u>				
Principal Auditor	L4	1	1	upgraded
Senior Auditor	L8-7/6-5	1	1	upgraded
Auditor	L10-9/8	2	2	upgraded
Assistant Auditor	L12-11/10	2	2	upgraded
Examiner of Accounts	L18-15/14-12	3	6	3 new posts
		9	12	
<u>Performance Audit Unit</u>				
Principal Auditor	L4	1	1	upgraded

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Kiribati National Audit Office</u>				
Senior Auditor	L8-7/6-5	1	1	upgraded
Auditor	L10-9/8	1	1	upgraded
Assistant Auditor	L12-11/10	1	1	upgraded
		4	4	
<u>Supernumerary Posts</u>				
Senior IT Specialist	L6-5	1	0	transferred to ICT Unit & upgraded
		1	0	
Total Permanent Posts		41	46	
Total Supernumerary Posts		1	0	
Total		42	46	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Office of the Attorney General				
<u>Corporate Service Division</u>				
Attorney General	Constitutional	1	1	
ICT Officer	L9-7	1	1	
Administration Officer	L9-7	0	1	new post
Executive Assistant	L13-12/11-10	1	1	
Law Revisioner/Librarian	L14-12	1	1	
Accounts Officer	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Cleaner	L19-18	1	1	
Driver	L19-18	1	1	
		9	10	
<u>Drafting Division</u>				
Director of Legislative Drafting (DLD)	L3	1	1	
Deputy Director of Legislative Drafting (DDL D)	L4	1	1	
Senior Legislative Drafter	L5	1	1	
Assistant Senior Legislative Drafter	L7-6	1	1	
Legislative Drafter	L9-8	1	1	
Law Revisioner	L14-12	0	2	2 transferred from MOJ
		5	7	
<u>Civil Division</u>				
Solicitor General	L3	1	1	
Deputy Solicitor General (Legal Advise)	L4	1	1	
Deputy Solicitor General (Civil Case)	L4	1	1	
Senior State Attorney	L5	4	3	1 traded off for 2 SA
Assistant Senior State Attorney	L7-6	2	1	1 traded off for 2 SA
State Attorney	L9-8	1	3	2 new posts from trade off
		10	10	
<u>Criminal Division</u>				
Director of Public Prosecution (DPP)	L3	1	1	
Deputy Director Public Prosecution (DDPP)	L4	1	2	1 new post
Senior Prosecutor	L5	1	2	1 new post. Formerly Senior State Attorney
Assistant Senior State Attorney	L7-6	1	1	
Public Prosecutor	L9-8	1	1	formerly State Attorney

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Office of the Attorney General				
		5	7	
Total Permanent Posts		29	34	
Total Supernumerary Posts		0	0	
Total		29	34	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Fisheries & Marine Resources Development</u>				
<u>Corporate Services</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Legal Advisor	L6-5	1	1	
Senior Assistant Secretary	L6-5	1	1	
Senior Media Officer	L9-7	0	1	transferred from CMD & retitled
Human Resource Officer	L9-7	1	1	
Media Officer	L11-10	0	1	transferred from CMD & retitled
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Assistant Media Officer	L15-14	0	1	transferred from CMD & retitled
Registry Clerk/Receptionist	L18-15/14-12	3	3	
Chauffeur	L18-17	1	1	
Driver	L19-18	2	2	
Cleaner	L19-18	1	1	
		15	18	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	2	2	
Account Officer	L18-15/14-12	2	2	
		5	5	
<u>Information Communication Technology (ICT) Unit</u>				
Director of ICT	L4	1	1	
Senior Database & Web Application Developer	L6-5	1	1	
Offshore Database Developer	L9-7	0	1	new post
Network Systems Administrator	L10-9/8-7	1	1	
Information Technology Assistant	L13-12	1	1	
		4	5	
<u>Coastal Fisheries Division</u>				
Director of Fisheries	L4	1	1	
Principal Fisheries Officer	L5	2	3	1 new post
Senior Enforcement Officer	L6	1	1	
Senior Fisheries Officer	L6	4	4	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Fisheries & Marine Resources Development</u>				
Marine Engineer (Class II)	L9-7	1	0	traded off
Marine Officer (Class II)	L9-7	1	0	traded off
Fisheries Officer	L9-7	5	5	
Enforcement Officer	L10-9/8-7	1	1	formerly Assistant Enforcement Officer
Master Fisherman	L11-10	1	1	
Senior Fisheries Assistant	L11-10	11	11	
Field Enforcement Officer	L12-11	1	2	1 new post
Marine Engineer (Class III)	L15-13	1	1	
Marine Mechanic	L17-14	1	1	
Fisheries Technician	L17/16-15/14-13	17	17	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Fisheries Assistant	L18-15/14-12	18	18	
Data Technician/Librarian	L18-15	1	1	
Driver	L19-18	1	1	
Security Guard	L19-18	3	3	
Cleaner	L19-18	1	1	
		74	74	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
<u>Te Tia Akawa</u>				
Marine Officer Class III	L11-10	0	0	Reserved Without Provision
Bosun	L13-12	0	0	Reserved Without Provision
Greaser	L18-17	1	1	
Deck Hand	L18-17	1	1	
Cook	L19-18	0	0	Reserved Without Provision
		2	2	
<u>Seafood Verification Division</u>				
Director of Competent Authority	L4	1	1	
Principal Verification Officer	L5	2	2	
Senior Verification Officer	L6	2	2	
Verification Officer	L9-7	2	2	
Senior Verification Assistant	L11-10	2	2	
Cleaner	L19-18	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Fisheries & Marine Resources Development				
Driver	L19-18	1	1	
		11	11	
<u>Licensing & Compliance Division</u>				
Director	L4	1	1	
Principal Compliance Officer	L5	1	1	
Principal Licensing Officer	L5	1	1	
Senior Compliance Officer	L6	1	1	
Senior Licensing Officer	L6	1	1	
Licensing Officer	L9-7	1	1	
Compliance Officer	L9-7	1	1	
Observer Officer	L11-10	1	1	
VMS Officer	L11-10	1	1	
Assistant Compliance Officer	L13-12	3	3	
Data Control Officer	L13-12	1	1	
Assistant VDS Officer	L13-12	1	1	
Senior Data Technician	L14-12	1	1	
JV Bursary & Control Officer	L15-14/13-12	1	1	
Observer Bursary & Control Officer	L15-14/13-12	1	1	
Licensing & Database Clerk	L17-14/13-12	1	1	
Fisheries Data Technician	L18-15/14	2	2	
Licensing Registration Clerk	L18-15	1	1	
		21	21	
<u>Geo Science Division</u>				
Director of Mineral	L4	1	1	
Principal Mineral Officer (Inshore)	L6-5	1	1	
Principal Mineral Officer (Offshore)	L6-5	1	1	
Inshore Mineral Officer	L9-7	1	1	
Senior Resource Information Officer	L9-7	1	0	transferred to Corporate Services & retitled
Senior GIS Analyst	L9-7	1	1	
Senior Mineral Compliance Officer	L9-7	1	1	
Offshore Mineral Officer	L9-7	1	1	
Marine Scientific Research Officer	L11-10/9-7	1	1	
Resource Information Officer	L11-10	1	0	transferred to Corporate Services & retitled
GIS Officer	L13-12	1	1	
Costal Surveyor	L13-12	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Fisheries & Marine Resources Development				
Assistant Resource Information Officer	L15-14	1	0	transferred to Corporate Services & retitled
		13	10	
Planning & Development Division (PDD)				
Director	L4	1	1	
Principal Economist	L6-5	1	1	
Senior Offshore Economist	L9-7	1	1	
Senior Inshore Economist	L9-7	1	1	
Senior Planning Officer	L9-7	1	1	
Project Officer	L15-14/13-12	3	3	
		8	8	
Kiritimati Branch				
Principal Fisheries Officer	L5	1	1	
Senior Fisheries Officer	L6	1	1	
Fisheries Officer	L9-7	1	1	
Senior Fisheries Assistant	L11-10	2	2	
Fisheries Technician	L17/16-15/14-13	5	5	
Accounts Officer	L18-15/14-12	1	1	
Fisheries Assistant	L18-15/14-12	2	2	
Security Guard	L19-18	1	1	
Cleaner	L19-18	1	1	
		15	15	
Supernumerary Posts				
Fisheries Advisor	Special Rate	1	1	
Joint Venture Advisor	Special Rate	1	1	
Seaweed Research Officer	L8	1	1	
Sea Cucumber Research Officer	L8	1	1	
Community Based Fisheries Management Officer	L9-7	1	1	
Observer Data Technician	L16-14	0	2	new posts
		5	7	
Total Permanent Posts		169	170	
Total Supernumerary Posts		5	7	
Total		174	177	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Health & Medical Services				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Chief Information Officer	L4	1	1	formerly IT Specialist
Senior Assistant Secretary	L6-5	1	1	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	2	2	
Senior Helpdesk Officer	L12-11	2	2	formerly Assistant IT Specialist
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Electronic Technician	L13-12/11	0	1	new post
Transport Officer	L15-14	5	5	
Registry Clerk/Receptionist	L18-15/14-12	3	3	
Chauffeur	L18-17	1	1	
Switchboard Operator	L19-18	5	5	
		26	27	
<u>Planning Unit</u>				
Senior Project & Planning Officer	L6-5	1	1	
		1	1	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	2	2	
Accounts Officer	L18-15/14-12	7	7	
		10	10	
<u>Dental Services</u>				
Chief Dental Officer	L4	1	1	
Oral Surgeon (Specialist)	L5-4	1	1	
General Dental Officer	L6-5	3	3	
Senior Dental Therapist	L8-7	1	1	
Senior Dental Mechanic	L8-7	1	1	
Dental Mechanic	L10-9	2	2	
Dental Therapist	L10-9	2	2	
Dental Hygienist	L16-14	4	4	
Dental Analyst	L16-14	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Health & Medical Services</u>				
Dental Technician	L16-14	3	3	
Receptionist	L18-15	1	1	
Dental Assistant	L18-15	4	4	
		24	24	
<u>Health Information Services</u>				
Chief Health Information Officer	L6-5	1	1	
Senior Health Information Officer	L8-7	1	1	
Health Information Officer	L11-10	1	1	
Medical Coder & Analyst	L14-12	2	2	
Assistant Medical Record Officer	L16-14	1	1	
Assistant Statistician & Surveillance	L18-15	2	2	
Receptionist	L18-15	3	3	
		11	11	
<u>Hospital Services</u>				
Director of Hospital Services	L3	1	1	
Medical Consultant	L3	7	9	2 new posts
Deputy Director of Hospital Services	L4	1	1	
Medical Specialist	L4	0	15	formerly Med Specialist/Gen. Medical Officer
Psychiatric Registrar	L9/8-7/6-5/4	2	0	merged with MO & MS
Med Specialist/Gen. Medical Officer	L9/8-7/6-5/4	32	0	retitled & splitted
General Medical Officer/Registrar	L7-5	0	31	formerly Med Specialist/Gen. Medical Officer
Referral Officer	L10-9	1	1	
Medical Intern	L9	11	11	
Assistant Referral Officer	L12	1	1	
		56	70	
<u>Laboratory Services</u>				
Chief of Laboratory Services	L4	1	1	
Deputy Chief Director of Laboratory	L5	1	1	
Medical Technologist	L6-5	1	1	
Senior Laboratory Technologist	L8-7	1	1	
Laboratory Technologist	L10-9	1	1	
Laboratory Technician	L12-11	4	4	
Assistant Laboratory Technician	L14-12	9	9	
Laboratory Assistant	L18-15	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Health & Medical Services				
Lab Aid	L19-18	1	1	
		20	20	
Health Promotion Services				
Chief Health Promotion Officer	L6-5	1	1	
Senior Health Promotion Officer	L10-7	1	1	
Health Promotion Officer	L12-11	4	4	
Graphic Artist	L16-14/13-12	1	1	
Assistant Health Promotion Officer	L18-15/14-13	6	6	
Printery Assistant	L18-15	1	1	
Graphic & Printer Assistant	L18-15	1	1	formerly Assistant Graphic Artist
		15	15	
Public Health Services				
Director of Public Health	L3	1	1	
Public Health Consultant	L3	2	2	
Deputy Director Public Health	L4	1	1	
Public Health Specialist	L4	3	3	
Senior Nutritionist	L6-5	1	1	
Chief Health Inspector	L6-5	1	1	
Program Manager	L8-7	3	3	
Senior Health Inspector	L8-7	2	2	
Social Health Worker	L9-7	1	1	
Nutritionist	L9-7	1	1	
Health Inspector	L11-10/9	2	2	
Community Nutrition Worker	L14/12-11/10	2	3	1 new post
Senior Assistant Health Inspector	L14-12	5	5	
Receptionist	L18-15	1	1	
Assistant Health Inspector	L18-15	5	5	
Community Health Worker	L19-18/17-16	9	9	
Health Assistant/Aide	L19-18	4	4	
		44	45	
Rehabilitation Unit				
Chief Physiotherapist	L6-5	1	1	
Senior Physiotherapist	L8-7	1	1	
Prosthetist	L10-9	3	3	
Physiotherapist	L10-9	2	3	1 new post

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Health & Medical Services</u>				
Prothetist Technician	L14-13	1	2	1 new post
Orthtist Technician	L14-13	2	2	
Physioterapy Assistant	L18-15	2	2	
		12	14	
<u>Eye Department</u>				
National Eye Coordinator	L6-5	1	1	
Senior Allied Ophthalmic Personnel	L8-7	4	4	
Allied Ophthalmic Personnel	L10-9	4	4	
		9	9	
<u>Pharmacy and Medical Services</u>				
Chief Pharmacist	L4	1	1	
Clinical Pharmacist	L6-5	2	2	
Deputy Chief Pharmaist	L6-5	1	1	
Procurement Pharmacist	L10-9/8-7	0	1	new post
Pharmacist	L10-9/8-7	2	2	
Planning & Distribution Supervisor	L10-9	0	1	new post
Vaccine & Cold Chain Technician	L12-11	1	1	
Pharmacy Technician	L13-12/11	2	2	
Medical Procurement Officer	L13-12	1	1	
Assistant Medical Procument Officer	L15-14	2	2	
Pharmacy Assistant	L15-14	9	9	
Driver & Folklift Operator	L19-18	0	1	new post
Packer	L19-18	2	2	
		23	26	
<u>Medical Imaging Services</u>				
Chief Radiographer	L6-5	1	1	
Senior Radiographer	L9-7	1	1	
Radiogragher	L11-10/9-7	3	3	
Assistant Radiographer	L18-14	8	8	
Receptionist	L18-15	1	1	
		14	14	
<u>Biomedical Engineering Department</u>				
Chief Biomedical Engineer	L6-5	1	1	formerly Senior Biomedical Engineer
Biomedical Engineer	L9-7	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Health & Medical Services				
Bio Electrical Technician	L11-10	1	1	
Assistant Bio Electrical Technician	L13-12	2	3	1 new post
		5	6	
Support Services				
Dietician	L11-10/9-7	1	1	
Leading Hand	L13-12	1	1	
Mechanic	L14-13	1	1	
Head Cook	L16-14	1	1	
Tradesman	L17/16-15/14-13	7	7	
Nursing Aide	L19-15	10	10	
Orderly	L19-18/17-16	26	26	
Incinerator	L19-17	1	1	
Seamstress	L19-17	1	1	
Laundress	L19-17	5	5	
Cook	L19-17	8	9	1 new post
Ambulance Operator	L19-17	30	30	
Water Attendant	L19-18	4	4	
		96	97	
Kiritimati Branch				
Medical Consultant	L3	2	2	
Med Specialist/Gen. Medical Officer	L9/8-7/6-5/4	2	2	
Senior Dental Officer	L6-5	1	1	
Principal Nursing Officer	L8-7	1	1	
Pharmacist	L10-9/8-7	1	1	
Physiotherapist	L10-9/8-7	1	1	
Medical Assistant	L10-9	5	5	
Radiographer	L11-10/9-7	1	1	
Health Inspector	L11-10/9	1	1	
Nursing Officer (Non-Diploma Holder)	L12-10	5	5	correction of salary level
Laboratory Technician	L12-11	1	1	
Nursing Officer (Diploma Holder)	L12-11	15	15	
Health Promotion Officer	L12-11	1	1	
Assistant Bio Electrical Technician	L13-12	1	1	
Assistant Laboratory Technician	L14-12	2	2	
Senior Assistant Health Inspector	L14-12	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Health & Medical Services</u>				
Pharmacy Assistant	L15-14	1	1	
Dental Hygienist	L16-14	1	1	
Tradesman	L17/16-15/14-13	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Assistant Radiographer	L18-14	2	2	
Assistant Health Inspector	L18-15	1	1	
Assistant Statistician	L18-15	1	1	
Dental Assistant	L18-15	1	1	
Laundress/Autociaving	L19-17	1	1	
Ambulance Operator	L19-17	3	3	
Driver	L19-18	1	1	
Cleaner	L19-18	2	2	
		57	57	
<u>Nursing Services</u>				
Director of Nursing	L4	1	1	
Deputy Director of Nursing	L6-5	1	1	
Principal Nursing Officer	L8-7	12	12	
Senior Nursing Officer	L10-9	25	25	
Medical Assistant	L10-9	43	42	1 Reserved Without Provision
Nursing Officer (Non-Diploma holder)	L12-10	76	76	correction of salary level
Nursing Officer (Diploma holder)	L12-10	215	215	
		373	372	
<u>Hospital Services - Southern Kiribati Hospital (SKH)</u>				
Pediatric Doctor	L6-5/4/3	1	0	Reserved Without Provision
General Doctor	L6-5/4/3	1	1	
Surgeon General	L6-5/4/3	0	0	Reserved Without Provision
Anesthetist	L6-5/4/3	1	1	
Specialist O & G	L6-5/4/3	1	0	Reserved Without Provision
Senior Dental Officer	L6-5	1	1	
Laboratory Technician	L12-11	1	1	
Pharmacy Technician	L13-12/11	1	1	
Assistant Lab Technician	L14-12	1	1	
Dental Hygienist	L16-14	1	1	
Assistant Radiographer	L18-14	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Health & Medical Services				
		10	8	
<u>Nursing Services - SKH</u>				
Senior Nursing Officer	L10-9	1	1	
Nursing Officer (Diploma holder)	L12-10	18	18	
Nursing Officer (Non-Diploma holder)	L12-10	4	4	correction of salary level
		23	23	
<u>Administration - SKH</u>				
Office Assistant	L18-15/14-12	1	1	
Accounts Officer	L18-15/14-12	1	1	
Receptionist	L18-15	1	1	
		3	3	
<u>Support Services - SKH</u>				
Physiotherapist	L10-9/8-7	0	0	Reserved Without Provision
Leading Hand	L13-12	1	1	
Assistant Bio Electrical Technician	L13-12	1	1	
Nursing Aide	L19-15	1	1	
Orderly	L19-18/17-16	2	2	
Ambulance Operator	L19-17	1	1	
Cook	L19-17	2	2	
Storeman	L19-17	1	1	
Power Attendant	L19-18	1	1	
Security Guard	L19-18	3	3	
		13	13	
<u>Supernumerary Posts</u>				
NCD Project Manager	L3	1	1	
Medical Consultant	L3	2	2	
General Medical Specialists	L4	3	3	
NCD Project Assistant	L10-9/8-7	1	1	
Laboratory Technologist	L10-9	0	4	new posts
Nursing Officer (Diploma)	L12-10	7	58	51 new posts. 23 graduates in 2018 & 28 in 2019
		14	69	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Health & Medical Services				
Total Permanent Posts		845	865	
Total Supernumerary Posts		14	69	
Total		859	934	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Education				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Director of Education	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	2	2	
Senior Education Officer	L6-5	4	4	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	2	2	
Registrar of Teachers	L10-9/8-7	1	1	
District Education Officer	L10/9-7	4	4	
Public Relation Officer	L11-10/9-7	1	1	
Education Officer	L12-7	11	11	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Database/Switchboard Operator	L18-15/14-12	1	1	
Administrative Assistant	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	6	6	
Computer Operator	L18-15	1	1	
Chauffeur	L18-17	1	1	
Driver	L19-18	3	3	
Cleaner	L19-18	2	2	
		47	47	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	2	2	
Accounts Officer	L18-15/14-12	4	5	1 new post
		7	8	
<u>Planning & Policy Division</u>				
Director Planning & Policy	L4	1	1	
Senior IT Specialist	L6-5	1	1	
Facility Manager	L6-5	1	1	
Research Coordinator	L8-7	1	1	
IT Specialist	L10-9/8-7	1	1	
Policy Analyst	L11-10/9-7	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Education</u>				
Project Coordinator	L11-10/9-7	1	1	
Research Assistant	L11-10/9-7	1	1	
Assistant IT/Statistics Officer	L12-7	1	1	
School Maintenance Supervisor	L12-7	3	4	1 new post
Statistics Officer	L12-7	1	1	
Storeman Grade II	L17-16	2	2	
Computer Operator	L18-15	1	1	
		16	17	
<u>Curriculum Development & Assessment Development</u>				
Director of Curriculum & Assessment	L4	1	1	
Senior Curriculum Development Officer Assesment	L6-5	1	1	
Senior Curriculum Development Officer	L6-5	2	2	
Curriculum Development Officer	L11-10/9-7	8	8	
Assessment Officer	L12-10/9-7	5	5	
Administration Assistant Officer	L15-13/12-11	2	2	
Graphic Artist	L16-14/13-12	1	1	
Accounts Officer	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Computer Operator	L18-15	1	1	
Curriculum Material Dev. Assistant	L18-15	3	3	
Cleaner	L19-18	2	2	
		29	29	
<u>Kiribati Qualification Agency</u>				
Director KQA	L4	1	1	Reserved Without Provision
Quality Assurance Officer	L6-5	1	1	
		2	2	
<u>Junior Secondary School Division</u>				
JSS Principal	L8-7	24	24	
JSS Deputy Principal	L10-9	18	18	
JSS Teacher	L12-11/10-9	387	387	
		429	429	
<u>KGV & EBS Secondary School</u>				
Principal	L4	2	2	
Deputy Principal	L6-5	2	2	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Education</u>				
Senior Secondary Teacher	L11-10/9-7	64	64	
Librarian	L12-11	1	1	
Office Manager	L12-11	1	1	
Laboratory Technician	L15-14	1	1	
Caterer	L16-12	1	1	
Head Cook	L16-14	2	2	
Tradesman	L17/16-15/14-13	3	3	
Warden	L17-15	2	2	
Laboratory Assistant	L17-15	1	1	
Matron	L17-15	2	2	
Office Assistaant	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Computer Operator	L18-15	1	1	
Electrician	L18/16-15	1	1	
Cook	L19-17	4	4	
Kitchen Hand	L19-17	12	12	
Driver	L19-18	1	1	
Cleaner	L19-18	1	1	
Gardener	L19-18	1	1	
Security Guard	L19-18	2	2	
		108	108	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
<u>Kiribati Teachers College</u>				
Principal	L4	1	1	
Deputy Principal Teaching /Quality	L6-5	1	1	
Deputy Principal Corporate Services	L6-5	1	1	
Senior Lecturer	L7-6	4	4	
Information System & Student Support Services Manager	L10-9/8-7	0	1	new post
Lecturer	L11-10/9-7	23	21	2 traded off
Assistant IT	L12-10	0	1	new post
Office Manager	L12-11	1	1	
Librarian	L12-11	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Education</u>				
Head Cook	L16-14	1	1	
Tradesman	L17/16-15/14-13	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Maintenance Officer	L18-15	1	1	
Computer Operator	L18-15	1	1	
Kitchen Hand	L19-17	1	1	
Cook	L19-17	1	1	
Driver	L19-18	1	1	
Storeman	L19-18	1	1	
		41	41	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
<u>Library Section</u>				
Chief Librarian/Archivist	L6-5	1	1	
Senior Librarian	L10-9/8-7	1	1	
Librarian	L12-11	1	1	
School Librarian	L12-11	1	1	
Senior Assistant Librarian	L14-13	2	2	
Computer Operator	L18-15	1	1	
Library Assistant	L18-15	4	4	
Cleaner	L19-18	1	1	
		12	12	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
<u>Archives Section</u>				
Senior Archivist	L10-9/8-7	1	1	
Archivist	L12-11	1	1	
Assistant Archivist	L14-13	1	1	
Archives Assistant	L18-15	2	2	
		5	5	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Education</u>				
		1	1	
<u>Primary Section</u>				
Island Education Coordinator	L8-7	18	18	
Head Teacher (Grd I)	L9-8	32	19	align with number of big schools
Head Teacher (Grd II)	L12-10/9	51	73	align with num. of medium & small schools
Primary School Teacher	L15-13/12-10	618	642	24 new posts
Data Entry Officer	L18-15	0	1	new post
		719	753	
<u>Teabike High School</u>				
Principal	L4	1	1	
Deputy Principal	L6-5	1	1	
Senior Secondary Teacher	L11-10/9-7	24	24	
Librarian	L12-11	1	1	
Head Cook	L16-14	1	1	
Tradesman	L17/16-15/14-13	1	1	
Warden	L17-15	1	1	
Matron	L17-15	1	1	
Office Assistant	L18-15/14-12	1	1	
Kitchen Hand	L19-17	3	3	
Cook	L19-17	3	3	
Cleaner	L19-18	1	1	
Security Guard	L19-18	1	1	
		40	40	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
<u>Early Childhood Care & Education</u>				
Principal School for Children with Special Needs	L9-8	1	1	
Teacher Aides	L19	1	1	
		2	2	
<u>Supernumerary Posts</u>				
Design & Architect	L9-7	1	1	
Associate Lecturer (KTC)	L9-7	10	10	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Education				
Teacher Assistant Tutor	L9	1	1	
Senior Secondary Teacher (Registered Mission Sch.)	L11-10/9-7	0	170	new posts.
Curriculum Development Officer	L11-10/9-7	9	9	
Head Teacher Grade II	L12-10/9	12	3	dec. by 9
Primary School Teacher	L15-13/12-10	15	15	
Teacher Assistant	L16	20	20	
School Bus Assistant	L19-18	0	6	new posts
School Bus Driver	L19-18	0	6	new posts
		68	241	
Total Permanent Posts		1462	1501	
Total Supernumerary Posts		68	238	
Total		1530	1739	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Information, Communication, Transport & Tourism Development				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Air Transport Regulatory Specialist	L6-5	1	0	transferred to Aviation
Senior Information Officer	L6-5	1	1	
Sea Transport Regulatory Officer	L6-5	1	1	
Senior Assistant Secretary	L6-5	1	1	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Chauffeur	L18-17	1	1	
Handyman	L19-18	1	1	
Driver	L19-18	1	1	
Cleaner	L19-18	4	4	
		19	18	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	4	4	
		6	6	
<u>ICT Policy and Development Division</u>				
Director of ICT	L4	1	1	
ICT Policy Analyst	L6-5	1	1	
Senior ICT Officer	L6-5	1	1	
Senior Information Security Analyst	L6-5	1	1	
ICT Officer	L10-9/8-7	1	1	
ICT Assistant Specialist	L12-11	2	2	
		7	7	
<u>Research and Development Division</u>				
Director of Research & Development	L4	1	1	
Senior Development Planner	L6-5	1	1	
Development Planner	L9-7	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Information, Communication, Transport & Tourism Development				
Planning Officer	L10-9/8-7	1	1	
		4	4	
<u>Civil Aviation Division</u>				
Director of Aviation	L4	1	1	
Air Worthiness	L5	1	1	
Flight Operations Inspector	L5	1	1	
Air Transport Regulatory Specialist	L6-5	0	1	transferred from HQ
Cabin Safety/ Dangerous Goods Inspector	L6-5	1	1	
Air Navigation & Aerodrome Inspector	L6-5	1	1	
SMS/QMS Manager	L6-5	1	1	
National Coordinator	L11-10/9-7	1	1	
Security Coordinator/Inspector	L11-10/9-7	1	1	
Licensing Officer/Inspector	L11-10/9-7	2	2	
Aviation Information Processing Officer	L18-15/14-12	1	1	
		11	12	
<u>Airport Services Division</u>				
Deputy Director	L6-5	1	1	
Airport Manager	L9-7	1	1	
Manager Air Traffic Services	L11-10/9-7	1	1	
Airport Electrician	L11-10	1	1	
Assistant Airport Manager	L11-10	1	1	
Flight Service Officer	L13-12	2	2	
Assistant Flight Service Officer	L15-14	4	4	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Aviation Security Officer	L19-17/16-14	3	3	
Airport Security Guard	L19-18	4	4	
Driver	L19-18	1	1	
Security Guard	L19-18	1	1	
		21	21	
<u>Kiritimati Branch</u>				
Airport Manager	L9-7	1	1	
Flight Service Officer	L13-12	1	1	
Assistant Flight Service Officer	L15-14	3	3	
Aviation Security Officer	L19-17/16-14	1	1	
Cassidy Airport Handyman	L19-18	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Information, Communication, Transport & Tourism Development				
Security Guard	L19-18	2	2	
		9	9	
Fire Department (Tarawa)				
Airport Safety & Security Manager	L9-7	1	1	
Fire Superintendent	L11-10	1	1	
Deputy Chief Fire	L11-10	1	1	
Supervisor (Xmas)	L13-12	1	1	
Senior Mechanics	L13-12	2	2	
Supervisor (Tarawa)	L13-12	1	1	
Fire Fighters / Rescuers	L15-14	14	14	
Assistant Mechanic & Operator	L15-14	2	2	
		23	23	
Government Printery				
Coordinator of Government/ Public Printing	L6-5	1	1	
Printing Superintendent	L9-7	1	1	
Senior Printer	L14-12	4	4	
Storeman Gr.I	L15-14	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Binding Officer	L18-15	5	5	
Computer Operator	L18-15	1	1	
Printer	L18-15	3	3	
Cleaner	L19-18	1	1	
		18	18	
Marine Division				
Director of Marine	L4	1	1	
Marine Auditor	L5	1	1	
Coordinator Maritime Safety Information/ Search & Rescue	L6-5	1	1	
Marine Surveyor	L6-5	2	2	
Marine Officer	L6-5	4	4	
Naval Architect	L10-9/8-7	0	1	new post. RWP
Beaconing Supervisor	L13-12	1	1	
Senior Marine Radio Officer	L14-12	2	2	
Leading Beaconing Hand	L15-14	1	1	
Beaconing Hand	L17-16	2	2	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Information, Communication, Transport & Tourism Development</u>				
Ships & Seafarers Clerk	L18-15	2	2	
Marine Radio Officer	L18-15	8	8	
		25	26	
<u>Accounts Section</u>				
Accounts Officer	L18-15/14-12	1	1	
		1	1	
<u>KIRIBATI POST</u>				
Deputy Director of Postal Services	L6-5	1	1	
Marketing Officer	L9-7	1	1	
Postal Accountant	L10-9	1	1	
Philatelic Supervisor	L10-9	1	1	
Mail Operations Supervisor	L10-9	1	1	
Philatelic Officer	L12-11	1	1	
Postal Officer	L12-11	4	4	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Assistant Postal Officer	L18-15/14-12	15	15	
Driver	L19-18	1	1	
		27	27	
<u>Tourism Unit</u>				
Director of Tourism	L4	1	1	
Principal Tourism Officer	L5	2	2	
Senior Tourism Officer	L6	4	4	
Tourism Officer	L11-10/9-7	7	7	
Assistant Tourism Officer	L15-14/13-12	3	3	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
		18	18	
<u>Supernumerary Posts</u>				
Deputy Secretary	L4	1	0	traded off
Airport Security Supervisor	L13-12	2	2	
Aviation Security Officer	L19-17/16-14	16	16	
Cleaner (Bonriki Airport)	L19-18	6	6	
Cleaner (Xmas Airport)	L19-18	1	1	
		26	25	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Information, Communication, Transport & Tourism Development				
Total Permanent Posts		189	190	
Total Supernumerary Posts		26	25	
Total		215	215	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Finance & Economic Development				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Human Resource Manager	L6-5	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	5	5	
Chauffeur	L18-17	1	1	
Driver	L19-18	3	2	1 traded off
Security Guard	L19-18	4	2	2 traded off
VP Cleaner	L19-18	0	1	transferred from MWYSSA
Cleaner	L19-18	4	4	
		24	22	
<u>Accounts Section</u>				
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	1	1	
		2	2	
<u>Accounting Division</u>				
Accountant General	L3	1	1	
Deputy Accountant General	L4	2	2	
Senior Accountant	L8-7/6-5	6	6	
Copra Fund Management Officer	L10-9/8	1	1	
Accountant	L10-9/8	9	9	
Assistant Copra Fund Management Officer	L12-11/10	2	2	
Assistant Accountant	L12-11/10	8	8	
Island Council Treasurer	L14-12	23	20	3 transferred to MIA
Accounts Officer	L18-15/14-12	27	27	
		79	76	
<u>Internal Audit Division</u>				
Senior Internal Auditor	L6-5	1	1	
Internal Auditor	L11-10/9-7	4	4	
Assistant Internal Auditor	L13-12	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Finance & Economic Development</u>				
		6	6	
<u>Central Procurement Office</u>				
Chief Procurement Officer	L5	1	1	
Procurement Officer	L10-9/8-7	1	2	1 new post
		2	3	
<u>National Economic Planning Office</u>				
Director of Planning and Statistics	L3	1	1	
Deputy Director	L4	1	1	
Senior Sector Economist	L6-5	4	4	
Sector Economist	L11-10/9-7	10	10	
		16	16	
<u>Statistic Office</u>				
Republic Statistician	L4	1	1	
Deputy Republic Statistician	L9-7/6-5	2	2	
Statistician	L11-10	2	2	
Assistant Statistician	L13-12	1	1	
Statistic Officer	L18-16/15-14	7	7	
Statistic Clerk	L18-16/15-14	1	1	
		14	14	
<u>Taxation Division</u>				
Commissioner of Taxes	L4	1	1	
Deputy Commissioner of Taxes	L6-5	1	1	
Team Leader	L9-7	4	4	
Senior Compliance Officer	L11-10	4	4	
Compliance Officer	L13-12	4	4	
VAT Assesor	L17-14	6	6	
Assistant Compliance Officer	L17-14	6	6	
		26	26	
<u>Information Technology Services Division</u>				
Director of ICT	L4	1	1	
IT Specialist	L6-5	1	1	
Assistant IT Specialist	L11-10/9-7	2	2	
IT HelpDesk	L13-12	2	2	
		6	6	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Finance & Economic Development				
<u>Supernumerary Posts</u>				
Sector Economist	L11-10/9-7	0	2	funded by EU
		0	2	
Total Permanent Posts		175	171	
Total Supernumerary Posts		0	2	
Total		175	173	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Infrastructure & Sustainable Energy				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	4	4	
Chauffeur	L18-17	1	1	
Nippon Causeway Cleaner	L19-18	2	2	
Driver	L19-18	1	1	
Cleaner	L19-18	2	2	
		18	18	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	6	6	
		8	8	
<u>ICT Unit</u>				
Senior Information Technology Officer	L6-5	1	1	
Public Relations Officer	L11-10	1	1	
Assistant IT Specialist	L12-11	1	1	
		3	3	
<u>Department of Engineering</u>				
Director of Engineering Services	L3	1	1	
		1	1	
<u>Quality Control & Inspection Unit</u>				
Quality Control Specialist	L5	1	1	
Quality Engineer	L6-5	1	1	
Structural Engineer	L6	1	1	
Construction Engineer	L6	1	1	
Infrastructure Inspector	L9-7	2	2	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Infrastructure & Sustainable Energy</u>				
Geotechnical Engineer	L9-7	1	1	
Electrical Engineer	L9-7	1	1	
Residential Construction Inspector	L11-10/9-7	1	1	
Assistant Infrastructure Inspector	L11-10/9-7	3	3	
		12	12	
<u>Civil Engineering Section</u>				
Senior Civil Engineer	L5	1	1	
Site Engineer	L6	0	1	new post
Senior Civil Estimator	L6	1	1	formerly Civil Engineer
Civil Infrastructure Inspector	L9-7	0	1	new post
Engineering Surveyor	L9-7	1	1	
Coastal Engineer	L9-7	1	1	
Transport Engineer	L9-7	1	1	
Mechanical Foreman (Heavy Plants)	L11-10	1	1	
Coastal Foreman	L11-10	1	1	
Transport Foreman	L11-10	1	1	
Transport Leading Hand	L13-12	1	1	
Coastal Leading Hand	L13-12	1	1	
Civil Draftman	L13-12	2	2	
Civil Estimator	L13-12	2	2	
Mechanical Leading Hand	L13-12	1	1	
Heavy Plant Operator	L16-15	4	4	
Coastal Tradesman	L17/16-15/14-13	2	2	
Mechanical Tradesman	L17/16-15/14-13	3	3	
Transport Tradesman	L17/16-15/14-13	2	2	
Civil Storeman	L18-17	1	1	
Plant Operator	L18-17	4	4	
Cleaner	L19-18	1	1	
Time-Keeper	L19-18	1	1	
Coastal Maintenance Worker	L19-18	3	3	
Transport Maintenance Worker	L19-18	3	3	
Driver	L19-18	2	2	
		41	43	
<u>Building & Furnishing (Construction Section)</u>				
Senior Building Engineer	L5	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Infrastructure & Sustainable Energy</u>				
Building Engineer	L6	1	1	
Building Assessor	L9-7	2	2	
Plumbing Foreman	L11-10	1	1	
Joinery Foreman	L11-10	1	1	
Masonry Foreman	L11-10	1	1	
Carpentry Foreman	L11-10	1	1	
Masonry Leading Hand	L13-12	1	1	
Tile/ Glazing Leading Hand	L13-12	1	1	
Plumbing Leading Hand	L13-12	1	1	
Carpentry Leading Hand	L13-12	1	1	
Painting Leading Hand	L13-12	1	1	
Tile/ Glazing Tradesman	L17/16-15/14-13	4	4	
Painting Tradesman	L17/16-15/14-13	4	4	
Plumbing Tradesman	L17/16-15/14-13	4	4	
Carpentry Tradesman	L17/16-15/14-13	4	4	
Masonry Tradesman	L17/16-15/14-13	4	4	
Joinery Tradesman	L17/16-15/14-13	4	4	
Driver	L19-18	3	3	
Cleaner	L19-18	4	4	
		44	44	
<u>Building & Furnishing (Joinery Section)</u>				
Furnishing Assessor	L9-7	1	1	
Tile/ Glazing Forman	L11-10	1	1	
Painting/ Decoration Foreman	L11-10	1	1	
Joinery Leading Hand	L13-12	1	1	
Mechanist Leading Hand	L13-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
		6	6	
<u>Energy Department</u>				
Energy Planner	L5	1	1	
Energy Economist	L6	1	1	
Conventional Energy Planner	L6	1	1	
Rural Energy Planner	L6	1	1	
Urban Energy Planner	L6	1	1	
Rural Energy Engineer	L11-10/9-7	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Infrastructure & Sustainable Energy</u>				
Urban Energy Engineer	L11-10/9-7	1	1	
Assistant Energy Economist	L11-10/9-7	1	1	
Energy Supervisor	L11-10	1	1	
Energy Technician Tradesman	L15-14	3	3	
		12	12	
<u>Architectural Services</u>				
Senior Architect	L5	1	1	
Architect	L6	1	1	
Senior Draughtsman	L9-7	1	1	
Draughtsman	17-14/13-12/11-10	4	4	
		7	7	
<u>Cost Planning Services</u>				
Senior Cost Engineer	L5	1	1	
Cost Engineer	L6	1	1	
Senior Estimator	L9-7	1	1	
Estimator	17-14/13-12/11-10	4	4	
		7	7	
<u>Project Unit</u>				
Senior Project Officer	L6-5	1	1	
		1	1	
<u>Water & Sanitation Engineering Services</u>				
Senior Water and Sanitation Engineer	L5	1	1	
Hydro Geologist	L6	1	1	
Sanitation Engineer	L6	1	1	
Water Engineer	L6	2	2	
Water security Officer	L9-7	0	1	new post
Water / Sanitation Monitoring Officer	L9-7	1	1	
Assistant Water Engineer	L9-7	1	1	
Sanitation Foreman	L11-10	1	1	
Water / Sanitation Foreman	L11-10	1	1	
Water Technician	L18-15	6	6	
Outer Island Water Technician	L18-17	20	20	
		35	36	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Infrastructure & Sustainable Energy				
<u>Supernumerary Posts</u>				
Local TA	L7	1	1	
Transport Engineer	L9-7	1	1	
Local Material Specialist	L9-7	1	1	
Nippon Causeway Toll Collector	L19-18	5	5	
Civil Engineer Advisor	Special Rate	1	1	
Draughtsman Advisor	Special Rate	1	1	
Senior Water Engineer Advisor	Special Rate	1	1	
Architect Advisor	Special Rate	1	1	
		12	12	
Total Permanent Posts		195	198	
Total Supernumerary Posts		12	12	
Total		207	210	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Employment & Human Resource				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
IT Manager	L6-5	1	1	
Senior Assistant Secretary	L6-5	1	1	
Human Resource	L9-7	1	1	
IT Assistant Specialist	L12-11	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Chauffeur	L18-17	1	1	
Driver	L19-18	1	1	
Cleaner	L19-18	1	1	
		14	14	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	1	1	
		3	3	
<u>Marine Training Centre</u>				
Captain Superintendent	Special Rate	1	1	
Deputy Captain Superintendent	L6-5	1	1	
Chief Marine Officer	L6-5	1	1	
Chief Fisheries Officer	L6-5	1	1	
Chief Caterer	L6-5	1	1	
Maritime Administration Officer	L6-5	1	1	
Nautical Officer Training Instructor	L6-5	1	1	
Marine Engineer (Class I)	L6-5	2	2	
Seafarer's Doctor	Special Rate	1	1	
Engineering Officer Training Instructor	L6-5	1	1	
Fishing Officer(Class.I)	L8-7	1	1	formerly Senior Fishing Skipper
BSTC Instructor	L9-7	1	1	
Engineering Instructor	L9-7	1	1	
SURC - Seamanship	L9-7	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Employment & Human Resource				
Fishing Officer (Class.II)	L9-7	1	1	formerly Commercial Fishing Instructor
Marine Officer (Class II)	L9-7	3	3	
Marine Engineer (Class II)	L9-7	6	6	
Marine Instructor (Class I)	L9-7	4	4	
Information Technology Technician	L10-9/8-7	1	1	
Senior Instructor (Engineering)	L11-9	1	1	
Fishing Instructor (Class.II)	L11-9	1	1	formerly Senior Instructor (Fishing)
Marine Fishing Instructor (Class.II)	L11-9	1	1	formerly Senior Instructor (Marine)
Senior Instructor (Japanese Language)	L11-9	1	1	
Laboratory Technician	L11-10/9-7	1	1	
X-ray Technician	L11-10/9-7	1	1	
Electrician	L11-10	2	2	
EnglishTeacher	L11-10	2	2	
Marine Instructor (Class II)	L11-10	3	3	
Leading Cook/Caterer	L12-11	1	1	
Office Manager	L12-11	1	1	
Catering Instructor	L13-12	3	3	
Fishing Instructor (Class.III)	L13-12	1	1	formerly Assistant Instructor (Fishing)
Marine Fishing Instructor (Class.III)	L13-12	1	1	formerly Assistant Instructor (Marine)
Assistant Instructor (Engineering)	L13-12	1	1	
Hospitality Instructor	L13-12	1	1	
Assistant Instructor (Japanese Language)	L13-12	1	1	
First Aid Instructor	L13-12	2	2	
Marine Engineer (Class III)	L13-12	3	3	
Marine Instructor (Class III)	L13-12	4	4	
Clinic Receptionist	Special Rate	1	1	
Medical Nurse	Special Rate	1	1	
Storeman Gr.I	L15-14	2	2	
Tradesman	L17/16-15/14-13	2	2	
Storeman Grade II	L17-16	3	3	
Librarian	L18-15/14-12	1	1	
Accounts Officer	L18-15/14-12	2	2	
Registry Clerk/Receptionist	L18-15/14-12	3	3	
Cook (from FTC)	L18-15	2	2	
Computer Operator	L18-15	2	2	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Employment & Human Resource				
Cook	L18-15	2	2	
Laundress	L19-18	3	3	
		86	86	
Labour Division				
Director of Labour	L4	1	1	
Senior Labour Policy Officer	L6-5	1	1	
OSH Policy Officer	L6-5	1	1	
Senior Labour Officer	L6-5	2	2	
Labour Officer (Xmas)	L10/9-7	0	1	new post
OSH Inspector	L10/9-7	2	2	
Labour Officer	L10/9-7	7	7	
Assistant Labour Officer	L13-12	7	7	
Computer Operator	L18-15	1	1	
		22	23	
Kiribati Institute of Technology				
Director	L4	1	1	
Deputy Director (Teaching & Learning)	L6-5	1	1	
Registrar	L6-5	1	1	
Deputy Director (Quality)	L6-5	1	1	
IT Senior Technician	L9-7	1	1	
Head of School	L9-7	3	3	
Lecturer Community Service	L11-10/9-7	2	2	
Lecturer (English Language)	L11-10/9-7	1	1	
Lecturer Plumbing	L11-10/9-7	2	2	
Lecturer	L11-10/9-7	17	17	
Lecturer Employability Skills	L11-10/9-7	1	1	
Librarian	L12-11	1	1	
IT Technician	L14-12	1	1	
Workshop Technician	L15-13	2	2	
Administration Assistant	L18-15/14-11	4	4	
Janitor	L19-18	1	1	
Security Guard	L19-18	2	2	
Driver	L19-18	2	2	
Messenger/Cleaner	L19-18	1	1	
		45	45	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Employment & Human Resource				
<u>Accounts Section</u>				
Account Officer	L18-15/14-12	1	1	
		1	1	
<u>School of Nursing & Health</u>				
Deputy Director	L6-5	1	1	
Head of School	L9-7	1	1	
Clinical Facilitator	L11-10/9-7	1	1	
Lecturer (Midwifery)	L11-10/9-7	0	1	new post
Lecturer	L11-10/9-7	12	12	
IT Technician	L14-12	1	1	
Laboratory Assistant	L17-15	1	1	
Accounts Officer	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Library Assistant	L18-15	1	1	
Driver	L19-18	1	1	
Janitor	L19-18	1	1	
		23	24	
<u>Kiritimati Branch</u>				
Lecturer (KIT Xmas)	L11-10/9-7	3	3	
		3	3	
<u>Supernumerary Posts</u>				
Technical Assistant	Special Rate	1	1	
		1	1	
Total Permanent Posts		197	199	
Total Supernumerary Posts		1	1	
Total		198	200	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Line & Phoenix Islands Development				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Registry Clerk/Receptionist	L18-15/14-12	4	4	
Time-keeper	L18-15	0	2	transferred from CJS & WSD
Chauffeur	L18-17	1	1	
Assistant Protocol & Communications Officer	L19-15	1	1	
Cleaner	L19-18	3	3	
Driver	L19-18	2	3	1 new from retitled Security Guard
Security Guard	L19-18	1	0	retitled to Driver
Handyman	L19-18	2	2	
		22	24	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	10	10	
		12	12	
<u>Information Technology Unit</u>				
Information Technology Manager	L4	1	1	
Information Technology Specialist	L10-9/8-7	1	1	
Information Technology Assistant	L18-15/14-12	1	1	
		3	3	
<u>Development Planning Unit</u>				
Chief Resource Economist	L4	1	1	
Senior Resource Economist	L6-5	1	1	
Resource Economist	L11-10/9-7	1	1	
Project Monitoring Officer	L13-12	1	1	
		4	4	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Line & Phoenix Islands Development</u>				
<u>Linnix Agency Office (Tarawa)</u>				
Senior Assistant Secretary	L6-5	1	1	
Account Officer	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Handyman	L19-18	1	1	
		4	4	
<u>Construction & Joinery Section</u>				
Construction Engineer	L6-5	1	1	
Construction Superintendent	L9-7	2	2	
Foreman	L11-10	3	3	
Leading Hand	L13-12	3	3	
Tradesman - Painter	L17/16-15/14-13	4	4	
Tradesman - Carpenter	L17/16-15/14-13	21	21	
Storeman Grade II	L17-16	1	1	
Time-keeper	L18-15	1	0	transferred to HQ
Storeman Grade III	L19-18	1	1	
Driver	L19-18	2	2	
Labourer - Carpenter	L19-18	9	9	
		48	47	
<u>Civil & Technical Section</u>				
Civil Engineer	L6-5	1	1	
Civil Superintendent	L9-7	1	1	
Estimator	L11-10	1	1	
Draughtsman	L11-10	1	1	
Foreman	L11-10	1	1	
Assistant Draughtsman	L13-12	1	1	
Leading Hand	L13-12	1	1	
Tally Clerk	L14-13	1	1	
Driver	L19-18	2	2	
		10	10	
<u>Water and Sanitation Division</u>				
Water and Sanitation Engineer	L6-5	1	1	
Assistant Water and Sanitation Engineer	L9-7	1	1	
Foreman	L11-10	1	1	
Leading Hand	L13-12	2	2	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Line & Phoenix Islands Development				
Tradesman	L17/16-15/14-13	22	22	
Revenue Officer	L17-16/15-14	1	1	
Mechanic	L17-16	1	1	
Storeman Grade II	L17-16	1	1	
Clerical Time Keeper	L18-15	1	0	transferred to HQ
		31	30	
<u>Energy Planning Division</u>				
Energy Planner	L6-5	1	1	
Superintendent (Power)	L9-7	1	1	
Superintendent	L9-7	1	1	
Foreman	L11-10	1	1	
Foreman	L11-10	1	1	
Leading Hand	L13-12	1	1	
Leading Hand	L13-12	2	2	
Power Electrician	L17/16-15/14-13	0	1	new post from Power Tradesman
Power Tradesman	L17/16-15/14-13	2	1	1 retitled to Power Electrician
Tradesman	L17/16-15/14-13	4	4	
Storeman	L17-16	1	1	
Machanic	L17-16	1	1	
Storeman Grade II	L17-16	1	1	
Meter Reader	L18-15	2	2	
Driver	L19-18	1	1	
Electrical Assistant	L19-18	3	6	3 new post from retitled Power Operator
Power Operator	L19-18	14	11	3 retitled to Electrical Assistant
		37	37	
<u>Housing Division</u>				
Housing Technical Superintendent	L9-7	2	2	
Senior Housing Officer	L13-12/11-10	1	1	
Tradesman	L17/16-15/14-13	1	1	
Housing Officer	L18-15	1	1	
Driver	L19-18	1	1	
		6	6	
<u>Solar Salt</u>				
Supervisor	L11-10/9-7	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Line & Phoenix Islands Development				
Marketing/ Quality Control Officer	L11-10	1	1	
Assistant Supervisor	L16-15/14-12	1	1	
Production Officer	L19-18	3	3	
		6	6	
Heavy Machinery & Mechanical Division				
Mechanical Engineer	L6-5	1	1	
Mechanical Superintendent	L9-7	1	1	
Mechanical Foreman	L11-10	1	1	
Stock Control Supervisor	L13-12	1	1	
Leading Hand	L13-12	1	1	
Heavy Plants Operator	L16-15	4	4	
Fitter & Mechanic	L17-16/15-13	0	1	new post from retitled Mechanic
Mechanic	L17-16/15-13	5	4	1 retitled to Fitter & Mechanic
Mechanical Tradesman	L17/16-15/14-13	1	1	
Assistant Storeman	L18-15	1	1	
Civil Plant Operator	L18-17	1	1	
Tyreman	L19-17	1	1	
Cleaner/ Runner	L19-18	1	1	
		19	19	
Supernumerary Posts				
School Bus Driver	L19-18	0	2	new posts
School Bus Assistant	L19-18	0	2	new posts
		0	4	
Total Permanent Posts		202	202	
Total Supernumerary Posts		0	4	
Total		202	206	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Women, Youth, Sports and Social Affairs				
<u>Headquarters</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Assistant Secretary	L6-5	1	1	
Senior Planning & Project Officer	L6-5	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Administrative/ Social Welfare Officer	L15-13/12-11	23	23	
Social Benefit Allowance Officer	L15-14/13-12	0	1	new post
Registry Clerk/Receptionist	L18-15/14-12	2	2	
Chauffeur	L18-17	1	1	
Driver	L19-18	2	2	
Cleaner	L19-18	1	1	
VP Cleaner	L19-18	1	0	transferred to MFED
		38	38	
<u>Accounts Section</u>				
Senior Accountant	L8-7/6-5	1	1	
Accountant	L10-9/8	1	1	
Accounts Officer	L18-15/14-12	1	1	
Accounts Officer - Project	L18-15/14-12	1	1	
		4	4	
<u>Women Development Division</u>				
Principal Women's Development Officer	L6-5/4	1	1	
Senior GBV Prevention Officer	L9-7	1	1	Formerly National Coordinator-ESGBV
Senior Women's Development Officer	L9-7	1	1	
Domestic Violence Officer	L12-10	1	1	
Women's Economic Empowerment Officer	L13-12/11-10	1	1	
Outer Island Liason Officer	L14-12	1	1	
		6	6	
<u>Social Welfare Division</u>				
Principal Social Welfare Officer	L6-5/4	1	1	
Counsellor	L10-9	1	1	
Student Social Support Officer	L15-14/13-12	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Women, Youth, Sports and Social Affairs</u>				
		3	3	
<u>Welfare and Counselling Unit</u>				
Senior Counsellor Officer	L9-7	1	1	
Senior Social Welfare Officer	L9-7	1	1	
Welfare Officer	L13-12/11-10	3	3	
		5	5	
<u>Informations & Public Relations Unit</u>				
IT Manager	L6-5/4	1	1	
Research & Social Data Analyst	L9-7	1	1	
IT Specialist	L10-9/8-7	1	1	
		3	3	
<u>Sports Development Unit</u>				
Principal Sports Development Adviser	L9-7	1	1	
Sports Development Adviser	L13-12/11-10	1	1	
Community Sports Engagement Officer	L15-13	1	1	
Performance Sports Development Officer	L15-13	1	1	
Assistant Sports Development Officer	L19-18	2	2	
		6	6	
<u>Youth Development Division</u>				
Principal Youth Officer	L6-5/4	1	1	
Senior Youth Development Officer	L9-7	1	1	
Youth Officer	L13-12/11-10	2	2	
		4	4	
<u>NGO Development Unit</u>				
Principal NGO Officer	L6-5	1	1	Formerly Senior NGO Development Officer
NGO Programme Officer	L13-12/11-10	1	1	
		2	2	
<u>Elderly</u>				
Social Protection Coordinator	L9-7	1	1	
Elderly Fund Officer	L15-14	1	1	
		2	2	
<u>Disability Inclusion Division</u>				
Principal Disability Inclusion Officer	L6-5	1	1	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Women, Youth, Sports and Social Affairs</u>				
Disability Officer	L11-10/9-7	1	1	Funded by DFAT
Disability Inclusion Officer	L11-10/9-7	1	1	
		3	3	
<u>Kiritimati</u>				
Welfare Officer	L13-12/11-10	1	1	
Administrative/Social Welfare Officer	L15-13/12-11	1	1	
		2	2	
<u>Supernumerary Posts</u>				
Safenet Support Officer	L9-7	0	1	new post. funded by UNWomen & DFAT
		0	1	
Total Permanent Posts		78	79	
Total Supernumerary Posts		0	0	
Total		78	79	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Justice</u>				
<u>Administration and Policy Department</u>				
Minister	Constitutional	1	1	
Secretary	L3	1	1	
Deputy Secretary	L4	1	1	
Senior Accountant	L8-7/6-5	1	1	
Human Resource Officer	L9-7	1	1	
Assistant Secretary	L10-9/8-7	1	1	
Accountant	L10-9/8	1	1	
Senior Law Revisioner	L11-10/9-7	1	0	transferred to Election Unit
Office Manager	L12-11	1	1	
Executive Assistant	L13-12/11-10	1	1	
Law Revisioner	L14-12	3	0	2 transferred to OAG. 1 traded off for AEO
Registry Clerk	L18-15/14-12	2	1	1 transferred to OPLS
Chauffeur	L18-17	1	1	
Driver	L19-18	2	2	
Cleaner	L19-18	1	1	
		19	14	
<u>Customs Administration & Enforcement Department</u>				
Comptroller of Customs	L4	1	1	
Deputy Comptroller of Customs	L6-5	1	1	
Principal Customs Officer	L9-7	4	4	
Senior Customs Officer	L11-10	4	6	2 new posts
Customs Officer	L13-12	7	8	1 new post
Assistant Customs Officer	L17-14	13	15	2 new posts
Cashier	L18-15/14-12	1	1	
Registry Clerk/Receptionist	L18-15/14-12	1	1	
Accounts Clerk	L18-15/14-12	1	1	
Driver	L19-18	1	1	
Security Guard	L19-18	2	2	
Cleaner	L19-18	2	2	
		38	43	
<u>Office of the Superintendent</u>				
Assistant Superintendent	L8-7	2	2	
Inspector	L10-9	2	2	
Sergeant	L12-11	4	4	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
<u>Ministry of Justice</u>				
Correctional Officer	L16-15/14-13	40	40	
		48	48	
<u>Office of the Registrar General</u>				
Registrar	L6-5	1	1	
Vital Statistician	L11-10/9-7	1	1	
Deputy Registrar	L11-10/9-7	1	1	
Senior Registration Officer	L12-11	2	2	
Registration Clerk	L18-15/14-12	6	7	1 new post
Accounts Officer	L18-15/14-12	1	1	
Registration Clerk (Kiritimati)	L18-15	2	2	
Cleaner	L19-18	1	1	
		15	16	
<u>Human Right Division</u>				
Director of Human Right	L6-5/4	1	1	
Human Right Officer	L9-7	3	3	
Assistant Human Right Officer	L13-12	1	1	
		5	5	
<u>Office of the Public Legal Services</u>				
Director of Legal Public Service	L3	1	1	formerly People's Lawyer
Deputy Director of Legal Public Service	L4	1	1	formerly Deputy People's Lawyer
Senior Legal Officer	L5	1	2	1 new post. Formerly Senior Assistant People's Lawyer
Legal Officer	L9-6	5	6	1 new post. Formerly Assistant People's Lawyer
Paralegal	L10	4	4	
Office Manager	L12-11	1	1	
IT Officer	L13-12	1	1	
Law Librarian	L14-12	1	1	
Account Officer	L18-15/14-12	1	1	
Law Clerk	L18-15/14-12	3	3	
Registry Clerk (Xmas)	L18-15/14-12	0	1	1 transferred from Admin.
Driver	L19-18	1	1	
Cleaner	L19-18	1	1	
		21	24	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Ministry of Justice				
<u>Information Technology Division</u>				
IT Specialist	L9-7/6-5	1	1	
IT Assistant	L13-12	2	2	formerly IT Helpdesk
		3	3	
<u>Citizenship Unit</u>				
Citizen Officer	L13-12	1	1	
		1	1	
<u>Election Unit</u>				
Principal Election Officer	L6-5/4	1	1	formerly Senior Election Officer
Senior Election Officer	L11-10/9-7	0	1	formerly Senior Law Revisioner transferred from A&PD
		1	2	
<u>Supernumerary Post</u>				
Senior Election Officer	L11-10/9-7	0	1	new post
Assistant Election Officer	L14-12	0	1	1 new post from traded off Law Revisioner
		0	2	
Total Permanent Posts		151	156	
Total Supernumerary Posts		0	2	
Total		151	158	

ESTABLISHMENT REGISTER

Post Title	Scale	Establishment		Notes
		2020	2021	
Leadership Commission				
<u>Headquarter</u>				
Chairperson	L3	1	1	
Commissioners	L4	2	2	
Secretary	L6-5	1	1	
Assistant Admin Officer	L10-9/8-7	0	1	new post
Office Manager	L12-11	1	1	
Transcriber	L12-11	0	1	new post
Executive Assistant	L13-12/11-10	1	1	
Information & Data Officer	L13-12/11-10	1	1	
Account Officer	L18-15/14-12	1	1	
Chauffer	L18-17	1	1	
Cleaner	L19-18	1	1	
		10	12	
Total Permanent Posts		10	12	
Total Supernumerary Posts		0	0	
Total		10	12	

Grand Total	5239	5568
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