

→ Security PSO (for information).

Extract of RM 12/12 dated 19 July 2012.

6. AOB

1. Cutoff date for Contract Appointments

From observation and monitoring, it is proof positive to the Commission that most Ministries if not all, are not following standing procedures in the filling of vacant approved posts in the public service. The use of temporary appointments under PSO and resort to PSC for contract appointments when the former lapses, still persists and on the rise. While these avenues are to cater for immediate and temporary changes in Ministries, they should NOT be substitute for approved procedures in identifying and recruiting talents to fill posts in the public service.

The Commission after giving much thought to the issue agreed that the cut-off date for all contract appointments be set as end of the year (31st December 2012) and the Commission expects that all Ministries should, by this time have completed all their formal recruitments to fill their vacant posts. However, the Commission would consider special cases but there is no guarantee that it would always be the case and as such the onus is on all Ministries to provide full justifications on a case by case basis in the submission to PSC. Ministries are advised to make sure that they give heed to this directive to avoid inconveniences in the future.

