



Vision: "A Motivated and High Performing Public Service providing high quality services to the people"

Mission: "Provide and Administer a Human Resource policy framework which promotes a highly skilled workforce that enables Ministries and Agencies to deliver their quality services to the Public"

P.O Box 68, Ph: (686) 21-611, Fax: (686) 21-145; Website: www.pso.gov.ki

From:	Secretary, PSO	To:	All Secretaries, Attorney General, Auditor General, Chief Registrar, Clerk to Parliament, Commissioner of Police.
File ref:	21/1	Attn:	
Date:	3 rd August, 2011	Cc:	Secretary to Cabinet

Re: Rural Area Incentive Allowance

Addressees may recall that Cabinet has approved the above allowance, in its meeting 63/10 held on 5/11/2010. The allowance as per Cabinet's decision, is effective from January 2011 and is payable to civil servants stationed on outer islands.

The Rural Area Incentive Allowance will be paid fortnightly in arrears (\$20 per fortnight) for the duration of postings in the outer islands. Claims are not required for the allowance, and will commence on confirmation that an employee is stationed in the designated location.

Ministries/agencies with employees stationed on the outer islands are therefore kindly asked to take note of this new addition to Section E of the NCS, and to facilitate timely processing of the allowance from their ends, through the appropriate channel as set out in E3.5(h). In this connection, PSO would like to acknowledge the prompt effort from Ministry of Education in complying with this directive.

Full information on the Rural Area Incentive Allowance is contained in the Revised Section E of the NCS which PSO has already circulated to all Ministries/agencies in March this year. The document can also be found on PSO's website for electronic access.

Kam rabwa.


Tererei Abete Reema

Secretary, Public Service Office