

### Questions to ask yourself when confronted with corruption?

- Is it legal? Are my actions in accordance with the law?
- Have you taken account of any operational policies or procedures?
- Are you authorized to do this?
- How would you explain your decisions to family or in public?
- How would sponsors and donors judge my actions?
- How would the press/media report about my actions?

### What can you do as an individual to stop corruption?

- Refuse to pay/accept a bribe
- Use your voice
- Ask for receipts any time you make a payment
- Contact supervisor for clarification
- Discuss with your colleagues
- Take pictures/videos of corrupt practices you see or hear
- Report corrupt practices to the Anti-corruption Unit at PSO, Bairiki.

**Any questions or inquiries, please contact the Anti-corruption Unit and we will be happy to hear from you and assist you**

**Kam rabwa for helping  
your country**

**To be free and prosperous**



**Public Service Integrity  
Corruption Control Unit  
Public Service Office**

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**REPORT  
CORRUPTION  
WHISTLE BLOWING  
CHANNEL**



## Questions about Reporting Corruption

### Different types of corruption:

- \* Bribery
- \* Nepotism in recruitment
- \* Abuse/misuse of power
- \* Political driven/influence
- \* Collusion
- \* False claims
- \* Conflict of interest
- \* Embezzlements
- \* Extortion

There are many forms of corruption. Not all are listed. If you are unsure whether it is corruption or not, you can still report.

### How to report

On the PSO website click on the Anti-corruption tab and report your concern. If no internet access, mail or hand deliver a written report including as much details and evidences possible. Address the report to the Anti-corruption unit PSO.

### What to include when reporting?

Names, dates, times, locations and any other relevant or important information that you think would be beneficial to include. If able and necessary include evidences such as photos, videos, documents, etc.

### Will anyone know that I reported to the anti-corruption unit?

No, you can remain anonymous and not be known. The only people who will see the report will be the anti-corruption officer, secretary and prosecuting agency.



### Will I be involved if an investigation is conducted?

Not if you do not want to be. However, if you remain anonymous and do not provide your contact details to follow up with information about the crime, please include as much information and evidence as possible. As it will be needed for the investigation to take place.

### I do not want to tell on my family and friends.

The Kiribati culture cares about their relationships. This is good however, when it comes to corruption it is important to report. You can report anonymously. Reporting corruption is necessary for the future of the nation of Kiribati. To have our beloved country free from corruption is the goal. Each worker is responsible to report and can be disciplined if fails to report.



### What will happen to the person/organization who I reported?

Once the report is passed through the Anti-corruption unit will evaluate the claim and if needed will report to the Police authorities to conduct an investigation. A penalty appropriate to the crime will take place if the claim is found to be valid. If the Anti-Corruption Unit feels that the person or department that is reported is in need of education and prevention the anti-corruption unit will work directly with the person who was reported, rather than involve the police authorities. This will be determined by the Anti-corruption unit.

### What if I get in trouble or mistreated by my supervisor and manager for reporting corruption?

Raising corruption concerns is protected. Reprisals, threats, retribution or retaliation against any person who has in good faith reported a violation or a suspected violation of law, or against any person who is assisting in any investigation is prohibited. We do not discriminate against employees who honestly report their concerns to us. In addition, under federal law, ministries may not discharge or otherwise discriminate against an employee for any lawful act by the employee to provide information or assist in an investigation.